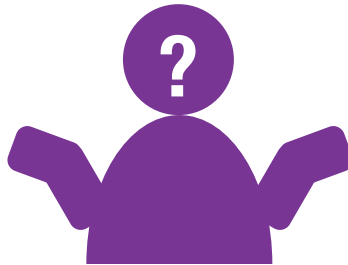


NEW YORK NEEDS

PAID FAMILY LEAVE

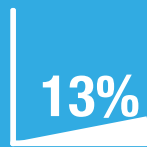
YOU SHOULDN'T HAVE TO CHOOSE



New Yorkers shouldn't have to choose between their paycheck and caring for their loved ones. The Paid Family Leave Insurance Act would provide up to 12 weeks of paid leave to bond with a new child, care for a seriously ill family member, and deal with issues that arise when a family member is called to active military service.

The legislation would create a paid family leave insurance benefit and modernize New York's Temporary Disability Insurance (TDI) program, the critical support system for new mothers physically recovering from childbirth, which is currently frozen at the 1989 rate of \$170 per week.

With paid family leave, employees would be able to care for their loved ones without losing a paycheck or having to use sick or vacation time.



Only 13% of private sector workers have paid family leave. All of New York's 7.5 million private sector workers should have access.



Workers would receive up to 12 weeks of paid family leave benefits, which would be capped at \$633/week.



Paid family leave is great for small business because it lowers employee turnover and boosts morale.



High-wage workers are more than five times as likely to have paid family leave than low-wage workers.

#PAIDLEAVE



NewYorkersDeservePaidLeave



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